

Earth & Wheat	Anti-Slavery and Human Trafficking Statement	REFERENCE	VERSION	1
		EAW 1	REVIEWED BY	Lawrence Taymanl
			AUTHORISED BY	Duncan Campbell
			DATE	01/03/21
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Earth & Wheat a trading name of Signature Flatbreads Ltd. Our Company Technical Strategy statement is to be a technically led business, proud of the quality of our products and the standards we operate to.

It is important to us that we employ ethical business practices and as an employer **we are committed to complying with the Ethical Trading Initiative**. We regularly review all our terms of employment to ensure that they comply with all relevant legislation.

We manage our suppliers of raw materials and services to ensure that they also comply with our ethical policy.

We are committed to doing what we can to combat slavery and human trafficking. Our anti-slavery and human trafficking statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing systems and controls that seek to ensure slavery and human trafficking is not taking place in our company or anywhere in our supply chains. Earth & Wheat does not wish to support or deal with any business knowingly involved in slavery or human trafficking in any part of its operations.

We have started to take appropriate steps to ensure that there is no modern slavery or human trafficking in our supply chains. These steps include:

- Requiring new suppliers to declare that they are not involved in modern slavery or human trafficking and have not been subject to any investigation in connection with any offence involving slavery or human trafficking.
- Provisions in our specification template documentation require our suppliers to take appropriate steps to ensure that there is no slavery or human trafficking in their supply chains.
- Employment Agencies are audited twice per year.

We will assess any instances of non-compliance with our requirements on a case-by-case basis and will then tailor remedial action appropriately. **We will only trade with those who are fully comply with this policy or those who are taking verifiable steps towards compliance.**

This statement is made under section 54(1) of the Modern Slavery Act 2015. It constitutes Signature Flatbread's slavery and human trafficking statement for the financial year ending 2017. The turnover of the Company exceeds £36 million for that period.

This statement made by is approved by the board of Signature Flatbreads Ltd (Earth & Wheat). It will be reviewed and updated as necessary or on an annual basis.

James Eid
James Eid
Founder - Earth & Wheat

12th March 2021
Date

William Eid
William Eid
Director

12th March 2021
Date

